



ENVIRONMENTAL PROTECTION

H Charlesworth & Co. Ltd (the Company) has an active policy of compliance with all legal and statutory environmental obligations such as waste packaging and ISO 14001.

Formally accredited under ISO 14001, regular audits are undertaken to ensure ongoing compliance.

The Company is aware of the impact inefficient working practices can have on the environment both locally and globally and therefore we continually seek to make improvements to further reduce any potential environmental impact.

Production carried out by the Company generates low environmental impact, nevertheless, the Company is aware that it has a duty of care obligation.

The following procedures have been implemented to achieve our aims:

PROCEDURES

- All waste materials generated within the Company will be recovered and recycled wherever possible.
- The Company will record and monitor levels of waste, setting targets for continuous achievement of waste reduction.
- Where waste cannot be recycled it will be disposed of in a safe and environmentally correct manner.
- Working practices will undergo regular review with regard to improvements in production efficiency as well as reduction in waste and pollution.
- All toxic substances used in the production cycle will be safely stored. Their handling will be strictly controlled and waste will be disposed of using appropriate methods.
- The Company is registered on the Environment Agency's Hazardous Waste List.
- Resources such as energy and water used in production will be regularly monitored and every effort made to achieve continuous reduction without compromising effectiveness.
- The Company will make every effort to work with environmentally aware suppliers who maintain similar standards to our own and those of our customers.
- All employees receive training to ensure they are socially and environmentally aware to ensure correct working practices are followed in order to minimise waste and impact on the environment.
- Environmental legislation will be monitored to ensure the Company continues to comply and employs best practice, working with the British Printing Industries Federation as appropriate.